



All correspondence should be addressed to the Executive Director

24th October, 2022

Dear stakeholder,

RE: INVITATION TO VALIDATION MEETING OF DRAFT IVT ACT, 2022/23

The Eswatini Ministry of Labour and Social Security (MoLSS), through the Directorate of Industrial and Vocational Training (DIVT) has a mandate for Vocational Training based on the Industrial and Vocational Training (IVT) Act of 1982.

As you recall, the MoLSS in partnership with the Eswatini Economic Policy Analysis and Research Centre (ESEPARC) invited you to make contributions on the Review of the IVT Act 1982 to propose a new generation legislation for 2022/23 in line with the skills needed for the 21st century. Following comments/contributions received from stakeholders like yourself, ESEPARC together with the MoLSS have produced a comprehensive Draft Legislation, the IVT Act, 2022/23.

You are kindly invited to go through the proposed Draft IVT Act of 2022/23 to confirm/validate that it represents, in principle, the contributions made by stakeholders to drive the production of quality technical and vocational education and training (TVET) skills for industrial growth.

The purpose of the IVT Act Review was to address the following key governance and institutional arrangements within TVET training:

- To effectively define the duties of the Industrial Vocational Training Board (IVTB) to align with emerging vocational training issues in the country, regionally, and in Africa as a whole,
- To strengthen the operational capacity of the Directorate of Industrial and Vocational Training (DIVT);
- To establish a training levy system within its management structure and disbursement strategies to support financing of vocational training in the country and establish a related training fund;
- To provide regulatory guidance on institutionalisation of skills anticipation as a strategy for identifying future labour market needs which should be a prerequisite for TVET curriculum development, review, and upgrading; and
- To provide regulatory guidance on apprenticeship training and recognition of prior learning (RPL).

Please find attached to this letter, the proposed Draft IVT Act for 2022/23 for your validation. However, the MoLSS and ESEPARC will still welcome further inputs where necessary. If there

are any additional issues that still need attention, please feel free to send your comments to knowledge@separc.co.sz

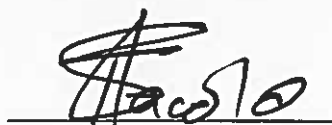
To confirm/validate that the Draft IVT Act 2022/23 has sufficiently incorporated the inputs received from the TVET stakeholders, please join us on Friday, 28th October, 2022 to a **Breakfast Meeting** to allow stakeholders to **receive feedback** on the outcomes of the Review of the IVT Act of 1982 as well as **to validate** the proposed **Draft** IVT Act.

Please RSVP through knowledge@separc.co.sz to confirm the number of representatives you will be sending to the meeting and for us to confirm the venue.

Date	Stakeholders	Venue
28 th October, 2022 0730AM – 930AM	<ol style="list-style-type: none">1. Government2. Private Sector/Business3. Training Institutions4. Development Partners5. Technical Committees6. General Public7. Other	Mountain View Hotel in Mbabane formerly known as Mountain Inn Hotel.

Thank you for supporting us through this important review exercise.

Yours sincerely,



Dr. Thabo Sacolo (PhD)
Executive Director

