

GOVERNMENT OF THE KINGDOM OF ESWATINI



MINISTRY OF LABOUR & SOCIAL SECURITY

P.O. Box 198, Mbabane H100 | Telephone: (+268) 2404 1971/ 2/ 3 | Facsimile: (+268) 2404 9889 | Email: min_labour@gov.sz

2nd September, 2022

Dear stakeholder,

RE: INVITATION OF SUBMISSIONS FOR REVIEW OF IVT ACT, 1982

The Eswatini Ministry of Labour and Social Security (MoLSS), through the Directorate of Industrial and Vocational Training has a mandate for Vocational Training based on the Industrial and Vocational Training (IVT) Act of 1982. In 2019, the Ministry of Labour and Social Security developed a strategic plan with a focus on reviewing policies and legal frameworks to improve training outcomes. The Industrial and Vocational Training Act of 1982 is one of the legal documents which must be reviewed and the MoLSS has engaged the Eswatini Economic Policy Analysis and Research Centre (ESEPARC) to facilitate the consultative process for review and formulation of the refreshed IVT Act.

The purpose of the review is to address the following key governance and institutional arrangements within TVET training:

- To effectively define the duties of the Industrial Vocational Training Board (IVTB) to align with emerging vocational training issues in the country, regionally, and in Africa as a whole,
- To strengthen the operational capacity of the Directorate of Industrial and Vocational Training (DIVT);
- To establish a training levy system within its management structure and disbursement strategies to support financing of vocational training in the country and establish a related training fund;
- To provide regulatory guidance on institutionalization of skills anticipation as a strategy for identifying future labour market needs which should be a prerequisite for TVET curriculum development, review, and upgrading; and
- To provide regulatory guidance on apprenticeship training and recognition of prior learning (RPL).

As a key stakeholder within the Technical and Vocational Training and Education sector, the MoLSS invites you to be part of the review of the IVT Act to assist the country improve the production of quality skills for industrialization. Please find attached to this letter, the IVT Act of 1982 for your review. As a key industry player, we further request that you note the key issues that according to you, as a key stakeholder, need to be addressed as we formulate the refreshed regulatory framework.

We kindly request that you take time to review the IVT Act of 1982 and send your submissions/comments to mohammedm@separc.co.sz by 16th September, 2022. These comments will assist in formulating the consultation agenda with the various stakeholders affected by TVET training in Eswatini. Should you have questions about the exercise, please reach out to Mr. Mangaliso Mohammed through the same email above or contact him at 7633 7676. Upon receiving your comments, the ESEPARC together with the MoLSS will host key consultation meetings where stakeholders will come together to discuss the highlighted issues for review and come up with recommendations on how to improve the proposed new IVT Act.

Therefore, you are further invited to a Breakfast Consultation Meeting for your sector to be held on the dates indicated below. Please RSVP through mohammedm@separc.co.sz to confirm the number of representatives you will be sending to the meeting and for us to confirm the venue.

Date	Stakeholders	Venue
21st September, 2022 0730AM – 930AM	1. Government Stakeholders & Partners Ministry of Labour & Social Security Ministry of Education and Training Ministry of Commerce Industry and Trade Technical Committees Partners (EU, World Bank, UNDP, Taiwan Technical Mission, UNICEF)	To be confirmed: Hilton Garden Inn/ Mountain View Mbabane
22nd September, 2022 0730AM – 930AM	2. Business and Training Stakeholders & Partners TVET Training Institutions Companies/Industry FESBC Business Eswatini Partners (EU, World Bank, UNDP, Taiwan Technical Mission, UNICEF)	To be confirmed: Hilton Garden Inn/ Mountain View Mbabane

Thanking you in advance for your participation.

Yours Sincerely,


S. M. MINDAWE
 PRINCIPAL SECRETARY

